| Employee Handbook | Authority: Approved by Council | Type: Employee |
|-------------------|-----------------------------------|------------------------------------|
| | Effective date: April 9, 2003 | Revised date: December 12, 2018 |
| | Policy No. 300-8 E | mployee Time Off Requests |

R.M. of Browning No. 34

Policy No. 300-8 Employee Time Off Requests

December 12, 2018

1. Employee Time Off Requests

- **1.1.** All employees are required to request time off in writing, using the form provided. Outside employee requests should be sent to the Foreman, who will sign the request. The request is then given to the Administrator. Office employees will request time off from the Administrator. If the Foreman or Administrator is unavailable, requests should be made to the Assistant Foreman, Assistant Administrator or Reeve.
- **1.2.** Outside employees who do not receive the Foreman's signature on their request will have their request returned and not approved until that step is complete.
- **1.3.** Time off requests will be kept in the employee's personnel file.
- **1.4.** Employees who require emergency time off may be granted time off verbally from the Foreman (for outside employees) who will advise the Administrator. Office employees may be granted time off verbally by the Administrator. Written notice shall be completed as soon as possible following employee's return to work, and filed in the employee's personnel file.

| Document Title | Revision Date | Approved By |
|--|-------------------|-------------|
| Policy No 300-8 Employee Time Off Requests | April 9. 2003 | Council |
| Policy No 300-8 Employee Time Off Requests | March 5, 2012 | Council |
| Policy No 300-8 Employee Time Off Requests | December 12, 2018 | Council |

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| Employee Handbook | Effective April 9, 2 | | Revised date: December 12, 2018 | |
| | | Policy No. 300-8 Employee Time Off Requests | | |
| | R. M. of Browning Request for Tim | | | |
| | Request for Thi | | | |
| Date: | | | | |
| Name: | | | | |
| Date(s) Requested: | | | | |
| Reason (Circle One): | Sick Day | Vacation | 1 | |
| Supervisor authorized: | | | | |
| Administrator authorize | d: | | | |