Employee Handbook	Authority: Approved by Council	Type: Employee
	Effective date: September 10, 2014	Revised date: December 12, 2018
	Policy No. 300-14 Employee's Right to Refuse	

R.M. of Browning No. 34

Policy No. 300-14 Employee's Right to Refuse

December 12, 2018

1. Right to Refuse

- **1.1.** Each employee is expected to review the *Saskatchewan Employment Act*, and understand that the R.M. of Browning operates according to *The Saskatchewan Employment Act*.
- **1.2.** Each employee must sign a release (see next page) that they have received and understand *The Saskatchewan Employment Act* and *Occupational Health and Safety Regulations*, which includes but is not limited to the right to refuse work, as detailed in Section 3-31 of the Act.

Document Revision History:

Document Title	Revision Date	Approved By
Policy No 300-14 Employee's Right to Refuse	September 10, 2014	Council
Policy No 300-14 Employee's Right to Refuse	November 16, 2017	Council
Policy No 300-14 Employee's Right to Refuse	December 12, 2018	Council

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AFFIDAVIT OF RELEASE

I.	, of
(print name)	(name of city or town of residence)
in Saskatchewan,oath and say:	(<i>occupation</i>) , make
THAT I have personally read and understa Occupational Health and Safety Regulation	nd <i>The Saskatchewan Employment Act</i> and กร.
Employee Signature and date	
Witness Signature and date	